



Our Mission: Healthy hearing available to all.

SEC Reporting Manager

*Akouos is building the leading gene therapy company focused on hearing disorders. Our objectives are to **restore** the inner ear's ability to produce functional proteins required for hearing, **rejuvenate** structures of the hearing circuit critical for high-fidelity signal transduction and inner ear homeostasis, and **reinforce** healthy hearing with local, enduring protein production to protect against drug-, noise-, and age- associated ototoxicity.*

Ensuring delivery to the right cells, in the right amounts, and at the right time is central to our ability to restore and preserve hearing. Recombinant adeno-associated viruses (AAVs) can be harnessed as powerful vectors that are capable of safely and efficiently delivering therapeutic nucleic acids to the nuclei of target cells. Akouos' initial focus is on delivery of AAV gene therapies to treat hearing loss in genetically-defined patient populations.

Akouos launched in 2017 with backing from 5AM Ventures, New Enterprise Associates, and Partners Innovation Fund.

Job Summary:

We are searching for a SEC Reporting Manager to join the Company's Finance team. The SEC Reporting Manager will be responsible for all internal and external financial reporting including leading technical accounting efforts. This is a newly created position that is open due to recent public offering.

Job Requirements:

- The coordination and preparation of all SEC filings including 10-Q, 10-K, 8-K, Etc.
- Primary technical accounting resource including monitoring significant new pronouncements by SEC, US GAAP, PCAOB, or other regulations
- Prepare calculations for stock-based compensation accounting and expense reporting and assists with the administration of the Company's stock-based/equity awards system and ESPP
- Coordinate with professional service providers to lead the ongoing maintenance of the Company's internal controls framework in compliance with SOX requirements around financial reporting
- Coordinate the review of filings with external auditors, legal counsel, accounting staff and executive management
- Maintain quarterly reporting timetable and monitor progress against reporting cycle milestones



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- Assist with establishment, documentation, and maintenance of company accounting policies and procedures

Job Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education/Experience: The ideal candidate will offer:

- Bachelor's degree in Accounting
- CPA required
- 5-10 years of progressive accounting experience
- 3+ years of SEC reporting experience

Knowledge, Skills and Abilities:

- Combination of private industry and public accounting experience
- Advanced technical accounting knowledge coupled with exceptional planning and organizational skills
- Prior experience designing, implementing, and documenting policies and procedures—in a SOX environment
- Experience with the following systems is preferred: Equity Edge Online and NetSuite
- Experience with XBRL tagging

Qualified applicants should submit their resume to careers@akouos.com

Akouos is committed to equal employment opportunity and non-discrimination for all employees and qualified applicants without regard to a person's race, color, sex, gender identity or expression, age, religion, national origin, ancestry, ethnicity, disability, veteran status, genetic information, sexual orientation, marital status, or any characteristic protected under applicable law.