



Senior Manager, Financial Planning and Analysis

*Akouos is building the leading gene therapy company focused on hearing disorders. Our objectives are to **restore** the inner ear's ability to produce functional proteins required for hearing, **rejuvenate** structures of the hearing circuit critical for high-fidelity signal transduction and inner ear homeostasis, and **reinforce** healthy hearing with local, enduring protein production to protect against drug-, noise-, and age- associated ototoxicity.*

Ensuring delivery to the right cells, in the right amounts, and at the right time is central to our ability to restore and preserve hearing. Recombinant adeno-associated viruses (AAVs) can be harnessed as powerful vectors that are capable of safely and efficiently delivering therapeutic nucleic acids to the nuclei of target cells. Akouos' initial focus is on delivery of AAV gene therapies to treat hearing loss in genetically-defined patient populations.

Akouos launched in 2017 with backing from 5AM Ventures, New Enterprise Associates, and Partners Innovation Fund.

The Senior Manager (actual title will be based on experience), Financial Planning and Analysis (FP&A) will be a key member of the finance team. The focus of this position will be partnering across the entire business to lead financial analysis and reporting activity, as well as yearly budgeting and long-range planning. This position will report to the Vice President, Finance.

Responsibilities:

- Partner across all departments, assisting with planning, variance analysis and any necessary scenario planning.
- Lead and maintain the development of the annual operating plan including cash forecast, periodic forecasts and variance analysis against plans.
- Lead the monthly Management Reporting process, including comparing actuals against plan as well as preparation of the monthly review package.

- Participate in the preparation of presentations to support meetings with the Board of Directors & Sr. Management.
- Participate in the monthly close process, primarily by driving the accruals for the R&D teams.
- Work to develop short and long-term business models, if necessary.
- Involvement in the contract review process for all contracts, including analyzing contract terms as well as any variance against budgetary assumption.
- Participate with systems implementations, upgrades and testing, interacting with both vendors and internal customers.
- Review purchase requisitions to determine whether they are budgeted and ensure they have been properly coded.
- Other ad hoc reporting and projects as assigned.

Requirements:

- Requires a Bachelors' degree in business, finance, or accounting, or equivalent. CPA or an MBA is preferred.
- Knowledge of generally accepted accounting principles.
- 5-8 years' experience; related industry experience a plus.
- Experience supporting and maintaining Financial Planning Systems.
- Strong team player that has a customer service approach and is solution oriented.
- Attention to detail and the ability to work individually, within a multi-disciplinary team, as well as with external partners and vendors.
- Ability to interact with all disciplines & levels of employees.
- Enjoy working in a fast-paced environment.
- Demonstrated ability to meet deadlines.

Qualified applicants should submit their resume to careers@akouos.com.

Akouos is committed to equal employment opportunity and non-discrimination for all employees and qualified applicants without regard to a person's race, color, sex, gender identity or expression, age, religion, national origin, ancestry, ethnicity, disability, veteran status, genetic information, sexual orientation, marital status, or any characteristic protected under applicable law.