



Our Mission: Healthy hearing available to all.

Program Manager

*Akouos is building the leading gene therapy company focused on hearing disorders. Our objectives are to **restore** the inner ear's ability to produce functional proteins required for hearing, **rejuvenate** structures of the hearing circuit critical for high-fidelity signal transduction and inner ear homeostasis, and **reinforce** healthy hearing with local, enduring protein production to protect against drug-, noise-, and age- associated ototoxicity.*

Ensuring delivery to the right cells, in the right amounts, and at the right time is central to our ability to restore and preserve hearing. Recombinant adeno-associated viruses (AAVs) can be harnessed as powerful vectors that are capable of safely and efficiently delivering therapeutic nucleic acids to the nuclei of target cells. Akouos' initial focus is on delivery of AAV gene therapies to treat hearing loss in genetically-defined patient populations.

Akouos launched in 2017 with backing from 5AM Ventures, New Enterprise Associates, and Partners Innovation Fund.

The Program Manager will support 1-3 programs depending on the stage of development and experience (ranging from newly identified target opportunities, to Programs in early and late clinical development).

This role reports to the SVP, Portfolio Strategy and R&D Operations.

RESPONSIBILITIES

- Partner closely with the Program lead to shape the Program strategy, goals and plans and ensure tight alignment with senior management.
- Lead development and drive execution of Program workplans/timelines and integrated activity plans with milestones/goals, key events, risks/assumptions and scenarios, as appropriate.
- Drive coordination of cross-functional activities and promotion of effective communications (e.g., Team meetings, program updates); effective use of people involved with a program (e.g. clarity of responsibilities)
- Manage Program Team meetings, including leading discussions to drive to effective decision-making, agenda creation, and meeting minutes.
- Serve as a key point person for Program Team members, particularly on issue identification, resolution and escalation.
- Partner with finance to ensure Program stays on budget and for reforecasting throughout the year



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REQUIREMENTS

- Degree in Life Sciences required.
- 6-10 years of total experience including 2-5 years on a clinical-stage program within the biopharmaceutical/pharma industry.
- Deep experience operating in the biopharmaceutical industry
- Deep knowledge of the drug discovery and development processes and strategies
- Strong leadership skills; demonstrated ability to work well in a collaborative and dynamic team environment, set priorities, and drive results
- Strong analytical and problem-solving skills; ability to combine attention to detail with big picture perspective
- Excellent written and oral communication, including presentation and facilitation skills
- Demonstrated strong business acumen. The candidate should be adept at seeing the big picture and understanding how the elements of a program (activities, financials, market, competitive landscape, and internal capabilities) fit into the broader Akouos 2020 strategy.
- Experience working and leading cross-functional teams within the biotech/pharma industry. The ideal candidate can influence at all levels of the organization.
- Demonstrated ability to successfully lead and influence in a highly networked environment. Superior collaboration and negotiation skills, and high degree of self-awareness.
- Alliance Management experience a plus

Qualified applicants should submit their resume to careers@akouos.com.